

Specific facilities provided for women in the campus:

Response:

Siddharth Institute of Engineering & Technology, Puttur, takes pride in announcing that it employs **38% of women** faculty members out of total teaching and non-teaching faculty members working in the Institution. It is a safe place for the girl students for education along with upholding of values. It has **29% of girl students** on the campus. The Institute encourages women employees to progress on par with men. Girl students are encouraged to participate in all the events and also as members of various technical clubs. Toppers from all the departments are encouraged to share their experiences on numerous occasions, such as Fresher's Day, Annual Day. Equal opportunity is given to the girl student toppers and boy student toppers to speak on the events. An **Internal Complaints Cell** exists in the Institution to provide education for girl students on self-protection. The Institute has **Gender Champion Cell** in which students from both genders are selected to keep watch on the gender sensitivity issues in the Institution and report to the **Internal Complaints Cell**. Every year the toppers from girls and boys are awarded best student of the department, and one outstanding student is cited as the best outgoing student and is gifted with the laptop.

Specific facilities provided for women in terms of:

1. Safety and Security

Siddharth Institute of Engineering & Technology gives utmost priority to the safety and security of its students and staff members. It has initiated various measures to ensure the safety of the women students and staff members and all the employees working in the institution. The Grievance redressal cell of the Institute looks into the grievances of all the students and provides appropriate measures to resolve them.

- CC TV cameras are installed on the campus at the girls' hostel and in various locations to ensure the safety and security of the students.
- Pre-defined seat allocation in the buses for girl students and women employees to avoid any disturbances
- Display of Anti-Ragging helpline numbers at all crucial places
- In-house hostel facility for girls on campus with restricted entry, 24X7 Security, CCTV Surveillance, In-House Warden along with Floor in charge in each floor.
- Conducting various programs on self-defence for girl students
- In view of COVID circumstances, precautionary measures to be taken are displayed at all important places on the campus.
- Security guards check the temperature of students and staff members entering the institution, and sanitizers operated by pedals are installed on the campus.
- Security guards at the main gate ensure the entry of only authorized persons into the campus. Strict vigilance is maintained around the campus to ensure the safety and security of the students.
- For the fitness of girls along with boys, there is separate high-quality equipment for games, sports, and the gym is provided.
- Fire extinguishers, water supply, are maintained, and thorough checking is made to avoid fire accidents.

Safety and Security

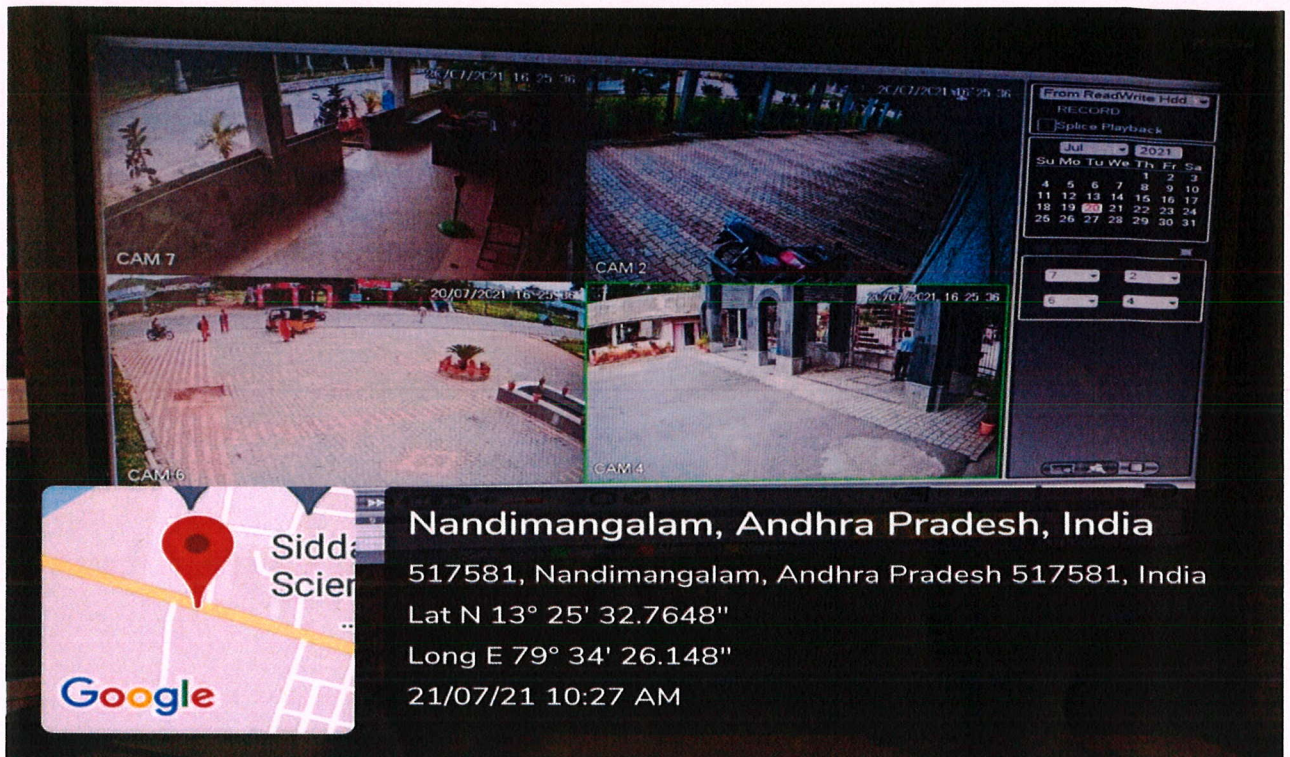


Fig: CC TV Video footage screen shot at the main entrance

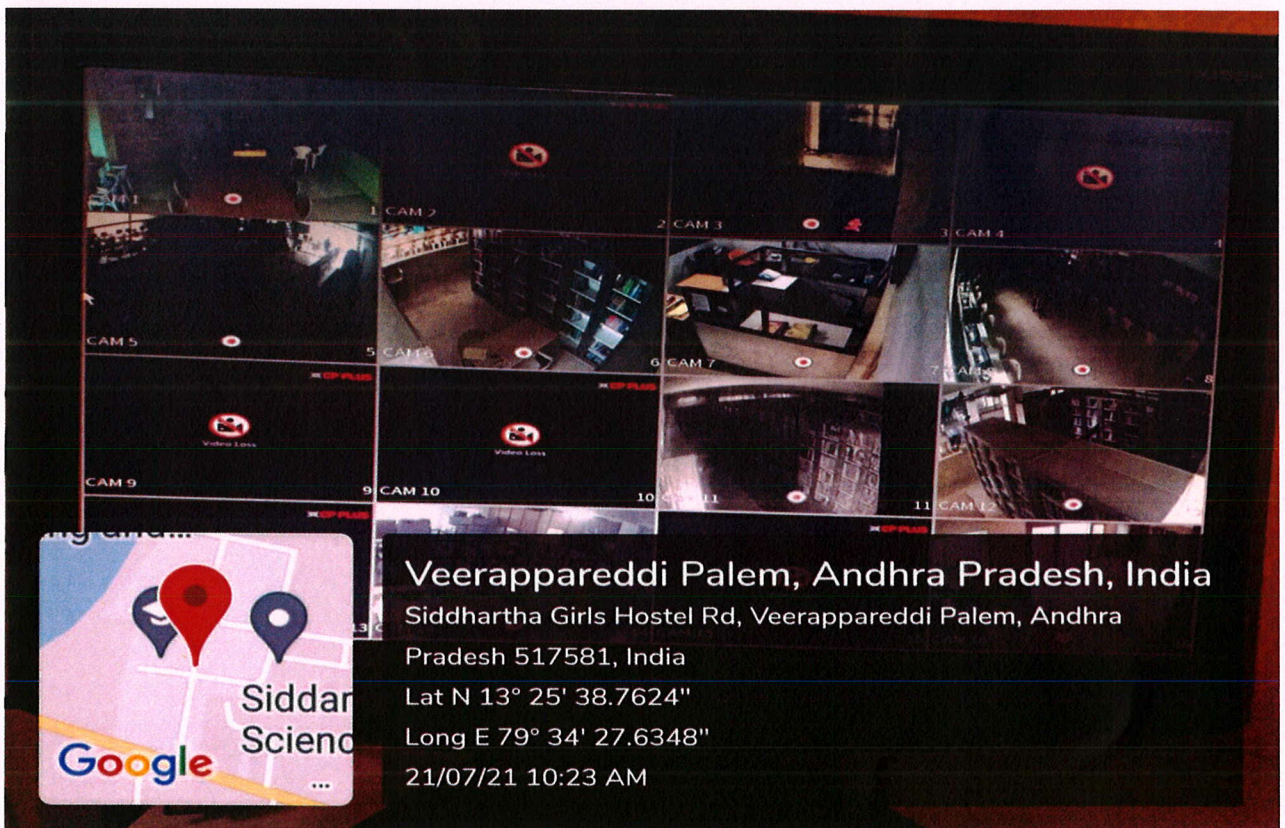


Fig: CC TV Video footage screen shot in different locations in the campus

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FIRE EXTINGUISHER

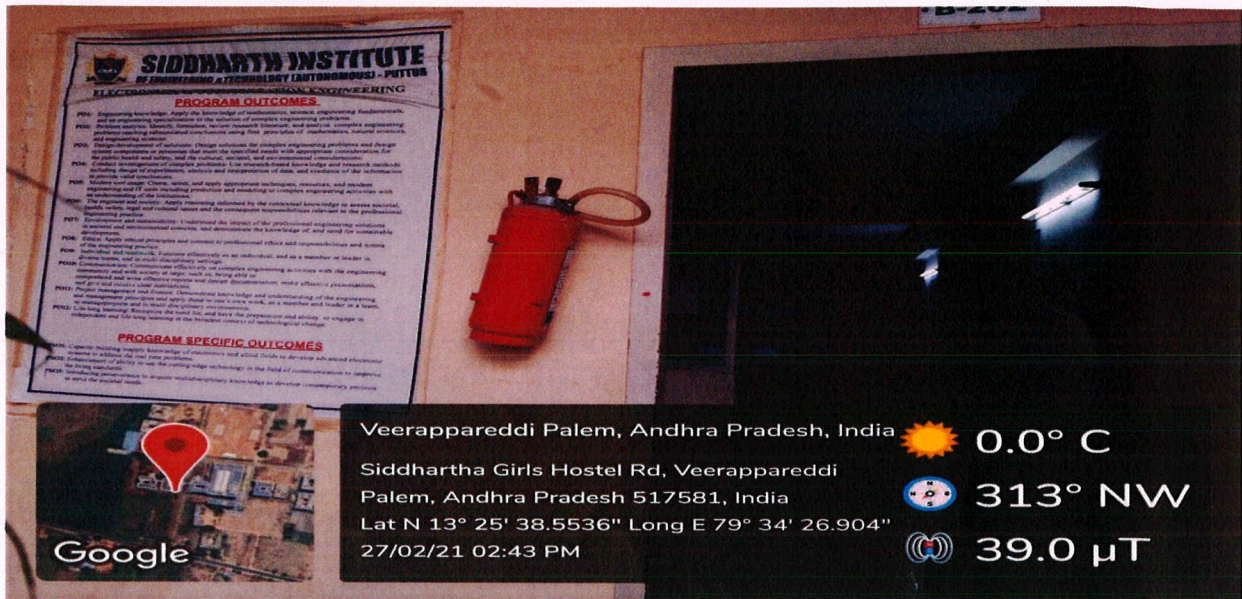


Fig: Fire extinguisher at “B” Block

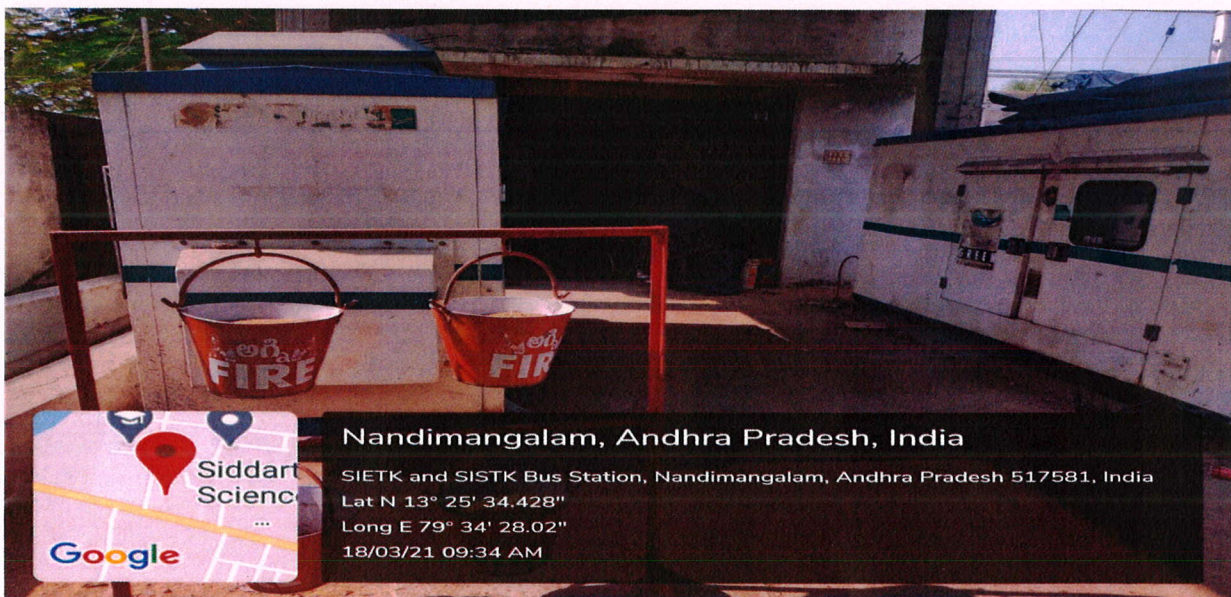


Fig: Fire extinguishing material at the generators in the campus

2. Counselling

- Every semester Counselling hour is allocated mandatorily in the timetable. In this hour, the students meet their respective Counsellors and discuss academic and non-academic issues, including personal on which Counsellors try to educate the students.
- For each counsellor, twenty students are allocated, and they meet as per the schedule and also apart from schedule hours, students can meet their mentors during office hours.

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- Counsellors update the parents of the students allocated to them on their academic and non-academic activities and their progress.
- Counselling system is implemented in the institution to create awareness on gender sensitivity and also to identify the stress and anxiety among the students and provide proper guidance to them.
- Girl students are encouraged to participate in various activities of NSS, Sports, Seminars, intercollege competitions and other such co-curricular and extracurricular activities.
- Mentoring of the students is taken up on a constant basis to encourage the students in taking the right decisions towards career growth and progress.
- Counselling is carried out for the students to avoid absenteeism, motivating them to achieve success in their academic percentages and grooming them towards placement drives.

Counselling the Students



Fig: Faculty member counselling the student

Sample Counselling Book



Fig: Sample Counselling book

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3. Common rooms

- Common rooms are provided for girls and boys separately. In each block, common rooms are equipped for students.
- Sick rooms are furnished with first aid boxes, beds and washbasins both for boys and girls.
- Separate space for girls in the canteen
- Particular reading area in the library for reading newspapers, journals and for discussion.
- A dispensary with first aid material is provided in the Institution for health care facilities.

Girls Waiting Room in B Block



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